

Critical Infrastructure Designation of Sisseton School District Staff

Approved 9-14-2020

To ensure continuity of operations of essential functions, the Sisseton School District designates all employees as critical infrastructure workers for the duration of the COVID-19 pandemic.

The Sisseton School District does not have available the necessary substitute teachers in sufficient numbers, nor the necessary personnel to fill in for absent staff members, to keep the school system in operation.

The CDC advises that critical infrastructure workers may be permitted to continue work following potential exposure to COVID-19, provided they remain asymptomatic and additional precautions are implemented to protect them and the community.

A potential exposure means being a household contact or having close contact within 6 feet of an individual with confirmed or suspected COVID-19. The timeframe for having contact with an individual includes the period of time of 48 hours before the individual became symptomatic.

Critical infrastructure workers who have had an exposure but remain asymptomatic will adhere to the following practices prior to and during their work shift:

- ☐ **Pre-Screen:** School nurses or administrative staff will measure the employee's temperature and assess symptoms prior to them starting work.
- ☐ **Regular Monitoring:** As long as the employee doesn't have a fever or symptoms, they should self-monitor under the supervision of their employer's occupational health program.
- ☐ **Wear a Mask:** The employee will wear a face mask at all times while in the workplace for 14 days after last exposure.
- ☐ **Social Distance:** The employee should maintain 6 feet and practice social distancing as work duties permit in the workplace.
- ☐ **Disinfect and Clean workspaces:** All work areas such as offices, bathrooms, common areas, and shared equipment will be cleaned routinely.

NOTE: Critical infrastructure workers may be permitted to continue work following potential exposure to COVID-19, provided they remain asymptomatic and additional precautions are implemented to protect them and the community. The guidance uses the term "may" and not "should" or "must."

The use of this designation will be managed on a **Case-by-Case basis** by the superintendent or superintendent's designee. The designation of employees as critical infrastructure does not mean that all staff will be granted this provision.

The Emergency Paid Sick Leave Act (EPSLA) applies to all persons employed by the school district even if they are designated as critical infrastructure workers.